

Excellence in science **PAYS OFF**

MAXIMUM REMUNERATION HAS BEEN INCREASED TO EUR **18,000**

SCIENCE MOTIVATION **PROGRAMME**

5 CRITERIA



Publications

Publications indicating RSU affiliation, published in a journal indexed in SCOPUS or Web of Science (emphasis on articles in Q1 and Q2 journals and articles with foreign partners)

CHANGES*

- Higher remuneration for publications in SCOPUS/Web of Science Q1 journals
- Publications in SCOPUS/Web of Science Q4 journals or publications in SCOPUS/Web of Science journals for which no metric (quartile/impact score) is specified are not eligible

MAXIMUM REMUNERATION

EUR 5,000 (10 points) to RSU authors for publications with a CiteScore >= 10 or Impact Factor >= 6 ranked in the first quartile (Q1)

Research funding

When securing scientific projects at RSU, the total contract amount of the project's funding is considered (emphasis on international scientific projects where RSU is the lead partner)

V↑ CHANGES*

Remuneration has tripled for attracting Horizon Europe projects

€ MAXIMUM REMUNERATION

EUR 45,000 (90 points) to authors of a project proposal from RSU, if a Horizon Europe project with a contract value of more than EUR 1 million has been awarded and RSU is the lead partner

Dissertations

Doctoral theses defended at RSU, supervised by one or two supervisors



V↑ CHANGES**

Higher remunerations

MAXIMUM REMUNERATION EUR 7,000 (14 points) awarded to supervisors of RSU doctoral theses



Patents

Patents owned by RSU, registered abroad or in Latvia



CHANGES* Three times the remuneration for patents registered abroad

MAXIMUM REMUNERATION

EUR 6,000 (12 points) to RSU authors of patent application if the patent is registered abroad (IP5 (EPO, USPTO, JPO, KIPO, SIPO, WIPO), G7)



International project applications

Not approved international project applications at RSU with a positive (above-threshold) rating



CHANGES*

Higher remuneration for above-threshold (positive score) Horizon Europe project applications if RSU is the lead partner in the project application

MAXIMUM REMUNERATION

EUR 2,000 (4 points) to RSU authors of Horizon Europe project applications if RSU is the lead partner and the project has scored above the threshold

- * The changes will take effect in 2025
- ** The changes will take effect on September 1st, 2025

A lump-sum remuneration is granted once a year, based on the points scored against the programme criteria*

| Number of points 1 point = EUR 500 | Professors, associate professors, lead researchers (EUR) | Other staff (EUR) |
|------------------------------------|--|-------------------|
| 1 | 0 | 500 |
| 2 | 0 | 1,000 |
| 3 to 35 points | 1,500 to 17,500 | |
| 36 or more | 18,000 | |
| * The remuneration will be r | ooid appually in August | |

The remuneration will be paid annually in August

- The Scientific Motivation Program has been in place since 2018
- A total of 278 colleagues received remuneration for the year 2024
- Total remunerations in 2025 will amount to EUR **641,500**

Remunerations

for 2024 results EUR **15,000-16,500** (number of staff) EUR 10,000-14,500 EUR 5,500-9,000 EUR **2,500-5,000** EUR 1,000-2,000 EUR **500**