APPROVED Rīga Stradiņš University Senate Meeting of 10 September 2024 Minutes No. 2-S-1/8/2024

Rīga Stradiņš University Regulation on the Functioning of Promotion Councils and the Procedure of Promotion

Issued pursuant to Section 15.1(3)(c) of the Law on Higher Education Institutions

1. General provisions

- 1.1. The Regulation on the Functioning of Promotion Councils and the Procedure of Promotion of Rīga Stradiņš University (hereinafter referred to as the Regulation) determines the procedure of establishment and functioning of promotion councils, as well as the procedure of conferral of a scientific doctoral degree at Rīga Stradiņš University (hereinafter referred to as RSU) to ensure excellence and scientific integrity of defended doctoral theses.
- 1.2. Promotion is the defence of a scientific paper, as a result of which a scientific doctoral degree is conferred in a group of fields of science.
- 1.3. A doctoral candidate (hereinafter referred to as the Candidate) is a person, who has independently developed a doctoral thesis and is a candidate for a scientific doctoral degree after he/she has successfully mastered a doctoral study programme, or the Candidate's academic activity is equivalent to the requirements of the doctoral study programme. A citizen and non-citizen of the Republic of Latvia, a citizen of another country and a stateless person may be the Candidate.
- 1.4. The groups of fields, fields and sub-fields of science in which a scientific doctoral degree is conferred in the Republic of Latvia shall be determined by the Cabinet of Ministers.
- 1.5. The RSU Promotion Council (hereinafter referred to as the Council or Councils) shall function and promotion shall take place in accordance with Cabinet Regulation No. 1001 of 27 December 2005 'Procedures and Criteria for Conferring a Scientific Doctoral Degree (Promotion)' (hereinafter referred to as CR1001), other laws and regulations of the Republic of Latvia, the RSU Constitution, the Regulation and other internal rules and regulations of RSU.

2. Composition of a Promotion Council

- 2.1. The Council shall be chaired by a permanent Chair appointed by a decree of the Vice-Rector for Science, who has been granted the right of an expert of the Latvian Council of Science (hereinafter also referred to as LCS) in the relevant field of science.
- 2.2. The proposal for the composition of the respective Promotion Council for a doctoral thesis shall be drawn up by the permanent Chair of the Council, considering the sub-field corresponding to the content of the doctoral thesis. The composition of the Council, including the Deputy Chair and the Secretary of the Council, shall be approved by a decree of the Vice-Rector for Science. Foreign scientists may be included in the Council if the consent of the State Scientific Qualification Commission (hereinafter referred to as the SSQC) has been received.
- 2.3. Each Council shall consist of at least five scientists with the right of an LCS expert in the field of science, two of them in the sub-field of science in which the doctoral thesis is defended.
- 2.4. In cases where the Council is to be convened in one of the fields or sub-fields of science in which no permanent Chair of the Council has been appointed, and where the permanent Chair of the Council is the supervisor of the Candidate's doctoral thesis or otherwise is in a conflict of interest, the Dean of the Department of Doctoral Studies shall propose the Chair of the Council appropriate to the field or sub-field of science. The Vice-Rector for Science shall issue a decree about the Chair of the Council.
- 2.5. The Council shall include only members having valid rights of an LCS expert for at least three months after the date of approval of the composition of the Council.
- 2.6. The composition and reviewers of the Council shall be determined and approved after the Candidate has submitted an application with a doctoral thesis to the Department of Doctoral Studies.
- 2.7. The doctoral thesis supervisor, relatives or direct subordinates of the Candidate may not be included in the composition of the Council.
- 2.8. The Candidate has the right to submit to RSU substantiated objections to the composition of the Council in accordance with the procedures specified in CR1001, submitting a written application to the Vice-Rector for Science. In such a case, the Vice-Rector for Science shall examine the Candidate's application

and instruct the Chair of the Council to prepare a proposal for a new composition of the Council, which shall be approved by a decree of the Vice-Rector for Science. If the Candidate has objections to the reestablished composition of the Council, he/she may withdraw his/her application for defence of the doctoral thesis.

3. General rules of the functioning of the Promotion Council

- 3.1. The Council has the following tasks:
 - 3.1.1. to carry out an independent evaluation of the doctoral thesis;
 - 3.1.2. to assess the scientific novelty of the doctoral thesis;
 - 3.1.3. to organise the widest possible defence of the doctoral thesis;
 - 3.1.4. to make a decision on conferral of a degree Doctor of Science (*Ph.* (*D.*) to the Candidate.
- 3.2. The task of the Chair of the Council is to ensure the functioning of the Council for the field of science under his/her responsibility in accordance with external laws and regulations, as well as the promotion procedure defined by RSU and other internal norms and regulations of RSU.
- 3.3. The task of the Deputy Chair of the Council is to replace the Chair of the Council in his/her absence.
- 3.4. The task of the Secretary of the Council is to examine and report at the meeting of the Council on the documents submitted by the Candidate and any decisions taken about the promotion, as well as to present the Candidate's CV (*Curriculum Vitae*) to those present.
- 3.5. It is the task of the members of the Council to participate in the assessment of the doctoral thesis.
- 3.6. The Council shall take all decisions by an open vote in favour or against, by a simple majority vote. If votes are split equally, the vote of the Chair of the Council shall prevail. A meeting of the Council shall have a quorum if not less than half of the members of the Council entitled to vote participate in it.
- 3.7. Meetings of the Council shall be held on-site or remotely via an online video conference, if the Candidate, a member of the Council or the thesis reviewer is in another place and cannot attend the venue of the meeting. An audio recording or a video recording of a meeting of the Council (in case of a remote meeting) may also be made, informing the participants of the meeting thereof in advance.

- 3.8. The Department of Doctoral Studies shall support the functioning of the Council, record minutes of the meetings and ensure circulation of documentation.
- 3.9. The calculation and payment for work in the Council and the review of the doctoral thesis shall be performed in accordance with the procedures specified by RSU.
- 3.10. The costs of the promotion process shall be covered by the funds provided for the implementation of the RSU doctoral programme. In cases where the Candidate has not mastered the relevant programme or mastered it more than five full calendar years ago without acquiring a degree or mastered it in another institution of higher education, the decision regarding the means from which to cover the costs of the promotion process and the amount of such costs shall be taken by the RSU Rector.

4. Language and design of the doctoral thesis

- 4.1. The doctoral thesis shall be submitted in the official language or in one of the official languages of the European Union. If the thesis has been submitted in one of the official languages of the European Union other than English, the Candidate shall ensure the translation of the entire doctoral thesis into the official language.
- 4.2. The doctoral thesis shall be drawn up in accordance with the regulations for the technical design of the doctoral thesis to be submitted to the Council, which shall be approved by the Vice-Rector for Science. The editor of the Department of Doctoral Studies shall examine the conformity of the submitted doctoral thesis with the requirements of the technical design regulations and decide whether to accept or return the thesis to ensure conformity of its design.
- 4.3. The information and forms related to the promotion process can be found on the RSU website in the "Promotion" section.

5. Discussion of the doctoral thesis

- 5.1. The discussion of the doctoral thesis (draft) shall be organised before the submission of the doctoral thesis to evaluate the scientific novelty of the doctoral thesis and the author's personal contribution and to provide an opinion regarding its further forwarding for submission to the Council, and:
 - 5.1.1. if the doctoral thesis has been developed at RSU, the discussion of the doctoral thesis shall take place in accordance with the Regulation;

- 5.1.2. if the doctoral thesis has been developed in a partner institution, the discussion shall be organised by the department, laboratory, division or other academic or scientific unit of such partner institution in which the doctoral thesis has been developed;
- 5.1.3. if the doctoral thesis has been developed in a partner institution (another institution of higher education or scientific institution) and the discussion is not possible there for objective reasons, the discussion of the doctoral thesis shall also be organised at RSU.
- 5.2. The discussion of the doctoral thesis at RSU shall be organised by the Department of Doctoral Studies on the basis of an application from the author of the doctoral thesis. The application shall be accompanied by an appropriate approval (or an explanation of the absence of such approval) from the supervisor of the doctoral thesis (draft) and other documents to be submitted in the planned promotion process.
- 5.3. The Department of Doctoral Studies shall evaluate the conformity of the documents submitted by the author of the doctoral thesis with CR1001 and the formal requirements of the Regulation, and:
 - 5.3.1. if the documents submitted conform to the requirements, the Department of Doctoral Studies shall request the Chair of the relevant Council to appoint a reviewer, recommend the composition of the commission for the discussion of the doctoral thesis, as well as coordinate the organisation of a meeting for the discussion with the members of the Commission and the structural unit where the doctoral thesis has been developed;
 - 5.3.2. if the submitted documents do not conform to the requirements, the Department of Doctoral Studies shall inform the author of the doctoral thesis regarding deficiencies in the submitted documents, agree on a time period for rectification of the deficiencies, but not later than one month after the initial submission. The Department of Doctoral Studies shall organise a discussion of the doctoral thesis after the updated documents have been submitted.
- 5.4. The Department of Doctoral Studies, based on a proposal from the Chair of the Council, shall prepare a decree on the composition of the commission for the discussion of the doctoral thesis, which shall be approved by the Vice-Rector for Science. The Commission shall consist of at least three members with a doctoral

- degree, most of whom represent the RSU structural unit where the doctoral thesis is developed.
- 5.5. The commission for the discussion of the doctoral thesis shall provide an opinion regarding the forwarding of the doctoral thesis for submission to the Council, considering the scientific novelty of the doctoral thesis and the author's personal contribution, as well as, at the Commission's discretion, specifying the clarifications to be made. The Commission is entitled to provide an opinion if the author of the doctoral thesis, at least half of the members of the Commission, as well as the reviewer appointed by the Cahir of the Council and the supervisor of the doctoral thesis participate in the meeting.
- 5.6. If the doctoral thesis has two supervisors, at least one of them shall participate in the discussion of the doctoral thesis.
- 5.7. The discussion of the doctoral thesis may be attended by industry professionals and other interested parties, based on an invitation or with the consent of the chairperson of the meeting.
- 5.8. Meetings of the commission for the discussion of the doctoral thesis shall take place either on site or remotely via an online video conference. An audio recording or a video recording of a meeting (in case of a remote meeting) shall be made, informing the participants of the meeting thereof in advance. The employees of the Department of Doctoral Studies shall prepare and issue an extract of the meeting minutes to the author of the doctoral thesis and the supervisor of the doctoral thesis.
- 5.9. If the commission for the discussion of the doctoral thesis has had recommendations to correct or clarify the doctoral thesis, the author of the doctoral thesis shall ensure the correction of the doctoral thesis in cooperation with the supervisor of the doctoral thesis. The reviewer shall check the making of the corrections and inform the Department of Doctoral Studies.
- 5.10. If the discussion of the doctoral thesis has taken place more than two years before the planned submission of the doctoral thesis the author of the doctoral thesis shall submit a repeated application to the Department of Doctoral Studies regarding the organisation of the discussion of the doctoral thesis.
- 5.11. After the meeting for the discussion of the doctoral thesis and making corrections or clarifications recommended by the Commission (if any), the author of the doctoral thesis shall:

- 5.11.1. send the doctoral thesis to the Department of Doctoral Studies electronically for technical editing; or
- 5.11.2. independently ensure the editing of the doctoral thesis, after which the doctoral thesis shall be sent electronically to the Department of Doctoral Studies.
- 5.12. The Department of Doctoral Studies shall ensure that the edited doctoral thesis is forwarded for layout design to the Publishing and Printing Unit.
- 5.13. The author of the doctoral thesis as a Candidate shall submit an application with the final version of the doctoral thesis and other documents attached to the Department of Doctoral Studies, preferably within one month, but not later than two years after the meeting for the discussion of the doctoral thesis.
- 5.14. If the Candidate has not mastered the relevant programme, along with the discussion the Candidate shall request to organise an examination in the selected field, sub-field and foreign language. The Department of Doctoral Studies together with the head of the relevant doctoral study programme shall organise the examinations. The Department of Doctoral Studies shall prepare a certificate regarding the passing of examinations.

6. Submission of the doctoral thesis

- 6.1. For the commencement of the promotion process, the Candidate shall submit to the Department of Doctoral Studies in electronic form:
 - 6.1.1. an application with an approval (or an explanation of the absence of such approval) from the supervisor(s) of the doctoral thesis;
 - 6.1.2. one copy of the doctoral thesis (dissertation, thematically unified set of publications or monograph) in the official language or one of the official languages of the European Union, preferably with the layout design prepared by RSU Publishing and Printing Unit;
 - 6.1.3. an abstract of the doctoral thesis in the official language and a foreign language (in one of the official languages of the European Union). If the doctoral thesis has been submitted in another official language of the European Union other than English, the Candidate shall ensure the translation of the abstract of the doctoral thesis into English. The abstract should preferably have the layout design prepared by RSU Publishing and Printing Unit;
 - 6.1.4. a statement of the institution of higher education regarding the fulfilment of the doctoral study programme or, if the Candidate has not mastered the

- relevant programme, regarding the passing of examinations in the selected field, sub-field and foreign language;
- 6.1.5. a signed Candidate's Curriculum Vitae (preferably in the *Europass CV* form);
- 6.1.6. copies of the lists of scientific publications reflecting the progress and results of the doctoral thesis and the most significant publications:
 - 6.1.6.1. if the doctoral thesis is developed as a thesis with at least two internationally anonymously reviewed publications;
 - 6.1.6.2. if the doctoral thesis is developed as a thematically unified set of scientific publications with least four internationally anonymously reviewed publications;
 - 6.1.6.3. if the doctoral thesis is developed as a scientific monograph with at least one internationally anonymously reviewed publication;
- 6.1.7. an extract from the minutes of the meeting for the discussion of the doctoral thesis, which certifies the discussion of the doctoral thesis, its scientific novelty and the Candidate's personal contribution (the time of the meeting not earlier than two years before the submission of the doctoral thesis for the commencement of the promotion process);
- 6.1.8. a statement regarding the conformity of the doctoral thesis with the technical design regulations;
- 6.1.9. a statement regarding the lawful and fair drafting of the doctoral thesis;
- 6.1.10. an application with a request to perform the equalisation of academic activity with the requirements of the doctoral study programme in case the Candidate has not mastered an accredited doctoral study programme.
- 6.2. Publications must be anonymously reviewed in a scientific journal or conference proceedings indexed in the *SCOPUS*, *Web of Science* or included in *ERIH*+ database, at least one of which is published in the Q1 or Q2 quartile journal and the Candidate is the first author.
- 6.3. If the publications indicated in the doctoral thesis have co-authors the Candidate appends the written consent of the co-authors of all publications included in the doctoral thesis to the use of the publication for the promotion or a certification of the correspondent (principal) author of such publications regarding the personal contribution of the Candidate to the preparation of these publications. Only one of the authors of a publication or monograph, who has submitted an

- application earlier, is recognised as valid in the process of publication or monograph promotion.
- 6.4. If the extract from the minutes attached to the application confirms the discussion of the doctoral thesis more than two years ago, it shall be declared invalid.

7. Assessment of the application for a doctoral thesis

- 7.1. The Department of Doctoral Studies shall assess the formal conformity of documents with CR1001 and the requirements of the Regulation within five working days. If the submitted documents conform to the requirements and the Candidate:
 - 7.1.1. has mastered an appropriate programme transfer the work for examination to the Council;
 - 7.1.2. has not mastered an appropriate programme organise the equalisation of the academic activity of the Candidate with the requirements of the relevant doctoral study programme in the Council of the Department of Doctoral Studies in conformity with CR1001. The director of the relevant doctoral study programme and at least one industry expert (without voting rights) must participate in the Council meeting of the Department of Doctoral Studies.
- 7.2. If deficiencies have been stated in the submitted documents or they are inadequate, the Department of Doctoral Studies shall request the Candidate in writing to submit any missing documents or documents conforming to the requirements. The Candidate shall submit the requested documents within two weeks. If the documents submitted still do not conform to the requirements, the Department of Doctoral Studies shall return the documents to the Candidate, indicating which deficiencies have been stated. In such case the Candidate has the right to re-submit the documents not earlier than three months later.
- 7.3. If an extract confirming the discussion of the doctoral thesis (draft) has not been attached to the application or it is declared invalid, the Candidate shall be responsible for the consequences of the delay in the discussion of the doctoral thesis (draft).

8. Assessment of the doctoral thesis

8.1. The Council shall assess the doctoral thesis for one month in accordance with the criteria specified in CR1001 and the requirements of the Regulation and decide on acceptance of the doctoral thesis for public defence. The Council may

- decide on the conformity of the thesis by Council members sending their votes by e-mail.
- 8.2. If the doctoral thesis does not conform to the criteria of CR1001 and the requirements of the Regulation, the Council shall take a justified decision regarding refusal to continue the assessment of the doctoral thesis until elimination of any non-conformities and repeated submission of the doctoral thesis to the Council.
- 8.3. If the doctoral thesis meets the criteria specified in CR1001 and the requirements of the Regulation, the Council shall decide on acceptance of the doctoral thesis for public defence and within five working days:
 - 8.3.1. determine the reviewers of the doctoral thesis one expert in the sub-field of science from the Council and two experts in the sub-field of science from other scientific institutions;
 - 8.3.2. request to the Candidate the number of copies of the doctoral thesis and abstracts necessary for the subsequent promotion process and the electronic version of the thesis:
 - 8.3.3. inform the Candidate of the composition of the Council and reviewers.
- 8.4. If the Candidate has not submitted to RSU substantiated objections to the composition of the Council and reviewers within one week of receipt of the information, the Department of Doctoral Studies shall, upon the instructions of the Council, submit the documents of the Candidate for the receipt of SSQC's opinion.
- 8.5. If, within the period specified in CR1001, no objections have been received from the SSQC regarding the doctoral thesis and the SSQC provides a positive assessment in writing, the Department of Doctoral Studies shall:
 - 8.5.1. coordinate the date of the promotion meeting with the Chair and members of the Council;
 - 8.5.2. preferably send the doctoral thesis and the review form to reviewers one month before the promotion meeting;
 - 8.5.3. at least two weeks before the promotion meeting, an advertisement regarding the defence of the thesis shall be published in the Official Publication "Latvijas Vēstnesis" and "Zinātnes Vēstnesis", as well as on the RSU website. Whole doctoral theses or only abstracts shall be published on the RSU website. The RSU website also lists supervisors and reviewers of the doctoral thesis. Printed versions of the doctoral thesis and

abstracts shall be delivered to the RSU Library and the National Library of Latvia.

8.6. The reviewers shall assess the doctoral thesis in accordance with the criteria specified in CR1001 and the requirements of the Regulation. The reviewers shall send written feedback about the doctoral thesis to the Council and informatively to the Department of Doctoral Studies not later than five working days before the promotion meeting. Upon the instruction of the Council, the Department of Doctoral Studies shall present the feedback to the Candidate not later than three working days before the promotion meeting.

9. Public defence of the doctoral thesis and conferral of a degree

- 9.1. Public defence of the doctoral thesis shall take place in accordance with the procedures specified in CR1001 if it has not been indicated that the doctoral thesis contains information to be classified within the meaning of the Law on Official Secret.
- 9.2. The promotion meeting may take place via an online video conference (real-time transmission of images and sounds) if the Candidate, a member of the Council or the reviewer of the thesis is in a different location and cannot attend the venue of the promotion meeting. A video recording of the meeting shall be made and stored on the RSU server.
- 9.3. All reviewers shall participate in the promotion meeting with the decision-maker's voting rights and the Council shall have a quorum if not less than half of the members of the Council entitled to vote participate in it and not less than two of the three reviewers participate in it.
- 9.4. If the meeting takes place via an online video conference, technical support shall be provided by the RSU Information Technology Department.
- 9.5. The decision on the conferral of a degree Doctor of Science (*Ph. D.*) or refusal to confer a degree shall take effect after the announcement of the voting results to the Candidate during the meeting.
- 9.6. The voting result shall be notified by the chairman of the Council and recorded in the minutes and decision of the promotion meeting.
- 9.7. If, within one month from the adoption of the Council decision, it is contested, upon the instructions of the Council, the Department of Doctoral Studies shall inform the SSQC, the Rector and the Candidate accordingly of what has happened and of further action. According to the circumstances of the case:

- 9.7.1. if the objections concern formal organisational matters of the promotion process and are found to be well founded, a repeated meeting of the Council shall be held within two months;
- 9.7.2. if objections concern matters of scientific conformity of the doctoral thesis or its performance and are found to be well founded, upon the instructions of the Council, the Department of Doctoral Studies shall return the doctoral thesis to the Candidate for revision and keep one copy. The Candidate shall make corrections and may resubmit the doctoral thesis not earlier than one year later.
- 9.8. If the decision of the Council is not contested, the RSU Rector shall, based on the decision of the Council on conferral of a scientific doctoral degree, decree to issue a doctoral diploma. The draft decree shall be prepared by the Department of Doctoral Studies.
- 9.9. The doctoral diploma shall be issued in accordance with Cabinet Regulation No 202 of 16 April 2013 'Procedure for Issuing State-Recognized Documents Certifying Higher Education' not earlier than six weeks and not later than six months after the Council decision was made.
- 9.10. Electronic versions of doctoral theses and abstracts shall be published in the electronic database of the RSU Library.
- 9.11. The Department of Doctoral Studies shall inform the RSU Human Resources Department about the promotion of RSU employees by sending a copy of the diploma.

10. Storage, use of documents and records and issuing of doctoral diplomas

- 10.1. Access to an audio recording or video recording of a commission meeting for the discussion of a doctoral thesis and a meeting of the Council shall be available to the employees of the Department of Doctoral Studies for the preparation of minutes or an extract, members of the commission or the Council, supervisors of the doctoral thesis, the Rector and the employees indicated by him/her for the organisation or examination of the promotion process, as well as to the author of the doctoral thesis or the Candidate.
- 10.2. The audio recording or video recording of the commission for the discussion of a doctoral thesis shall be stored on the RSU server for 2 months, but the recording of the meeting of the Council until the diploma is issued or, in case of contestation, until the day of coming into force of the final decision. After this time limit, the record shall be permanently deleted, and no further data

- processing shall take place. An act shall be drawn up regarding the fact of deletion.
- 10.3. The Department of Doctoral Studies shall ensure the preparation of rector's decrees, as well as the preparation, registration and issuance of doctoral diplomas to the acquirer of the scientific doctoral degree on the basis of the information included in the Council decision.
- 10.4. A copy of the diploma, together with the documents submitted by the Candidate, the minutes of the Council meetings, the SSQC decision, the doctoral thesis reviews, shall be placed in the personal file of the Candidate, which is kept in the Department of Doctoral Studies until it is deposited, in accordance with the procedures laid down by RSU, to the archives of RSU, where it is kept permanently in accordance with the provisions RSU Document Management Regulations.
- 10.5. The Department of Doctoral Studies shall provide information regarding the statistical indicators and facts of promotion in accordance with the procedures specified in regulatory enactments.

11. Contesting, appealing and annulment of decisions

- 11.1. Decisions taken by RSU, the Council and the SSQC and actual actions may be contested in the Latvian Council of Science within one month.
- 11.2. The decision of the Latvian Council of Science may be appealed to the court in accordance with the procedure established in the Administrative Procedure Law.
- 11.3. A decision of an institution of higher education regarding the conferral of a scientific doctoral degree may be revoked and the doctoral diploma issued may be revoked in accordance with the procedures specified in laws and regulations.

12. Processing of personal data

- 12.1. The processing of personal data during the promotion process is aimed at ensuring the process of conferral of a scientific doctoral degree.
- 12.2. The legal basis for the processing of personal data is Article 6(1)(a), (b), (c) and (f) of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), Paragraphs 8 and 9 of CR1001.
- 12.3. Types of personal data and categories of data subjects processed in the promotion process:

12.3.1. categories of data: personal identification data, gender, age, education, professional experience, contact details. In the case of the commission for the discussion of the doctoral thesis, the Council and reviewers – also the position, place of work and scientific degree, the image of the person and the vote of the person (in the form of a record);

12.3.2. categories of subjects: author of the doctoral thesis, Candidate, members of the discussion commission and the Council, reviewers, stakeholders present.

12.4. Personal data submitted during the promotion process shall be made available to the RSU personnel involved in the organisation of the process, as well as to members of the Council.

12.5. The author of the doctoral thesis and the Candidate shall have the rights of the data subject with respect to their personal data under the RSU privacy policy.

13. Closing provisions

13.1. Internal norms and regulations (for example, procedures, process descriptions) and forms necessary for the performance of the activities specified in the Regulation shall be approved by a rector's decree.

13.2. In the case of joint doctoral studies, the procedure for promotion and the conferral of a doctoral degree shall be laid down in the contract on joint doctoral studies and the provisions of the Regulation shall apply insofar as they are not contrary to the contract.

13.3. The Regulation shall be applied in so far as it is not in contradiction with the laws and regulations of the Republic of Latvia.

Chair of the Senate

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AGREED Rīga Stradiņš University Dean's Council Meeting of 20 May 2024, Minutes No. 4-SD.1-2/13/2024

AGREED Rīga Stradiņš University Rector's Office Meeting of 1 July 2024, Minutes No. 1-PB-1/25/2024

THIS DOCUMENT HAS BEEN SIGNED ELECTRONICALLY WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP