

## Europass Curriculum Vitae



### Personal information

First name(s) / Surname(s) **Agrita Kiopa**  
 Address(es) 16 Dzirciema Street, Riga LV1007  
 E-mail agrita.kiopa@rsu.lv  
 Nationality EU: Latvian  
 Gender Female

### Work experience

<p><b>Dates</b>          Occupation or position held          Main activities and responsibilities</p>	<p><b>July 2018 –</b>          Vice Rector for Research          Implementation of research strategy          Coordination and development of doctoral training          Technology transfer and innovation          Development of research infrastructure          Structural reforms of internal organization of research and innovation          Promotion of open and responsible science, including being a country correspondent for SUPER MoRRI initiative (Horizon 2020 project 'Scientific Understanding and Provision of an Enhanced and Robust Monitoring system for RRI')</p> <p>Name and address of employer          Type of business or sector</p>
<p><b>Dates</b>          Occupation or position held          Main activities and responsibilities</p>	<p><b>May 2013 – July 2018</b>          Deputy State Secretary, Director of the Department of the Higher Education, Science and Innovation</p> <p>Head of the Department of the Higher Education, Science and Innovation</p> <ul style="list-style-type: none"> <li>- Planning and implementation of the Higher Education, Science and Innovation policy</li> <li>- Implementation and monitoring of Smart Specialization Strategy</li> <li>- Assessment of Competitiveness of Latvian Research Institutions</li> <li>- Devising Science, Technology and Innovation Development Guidelines 2014-2020, Smart Specialization Strategy for Latvia and Monitoring system for implementation of Smart Specialization Strategy</li> <li>- Devising Education Development Guidelines 2014-2020 and HE quality monitoring system</li> <li>- Devising and implementing structural reforms of Higher Education including a performance oriented funding model and governance for results and academic integrity</li> <li>- Devising and implementing structural reforms of Research and innovation system</li> <li>- Supervision of developing of Academic network and data infrastructure</li> <li>- Board Member of European Joint Research Centre</li> <li>- Representative in Steering Committee of Horizont2020</li> </ul>
<p>Name and address of employer          Type of business or sector</p>	<p>Ministry of Education and Science, Riga, Latvia          Government</p>

Name and address of employer	Ministry of Education and Science, Riga, Latvia
Type of business or sector	Government
<b>Dates</b>	<b>May 2012 – May 2013</b>
Occupation or position held	Researcher
Main activities and responsibilities	<p><b>-EC-Funded project “Mapping the Population, Careers, Mobilities and Impacts of Advanced Research Degree Graduates in the Social Sciences and Humanities (POCARIM)”</b></p> <p>-Participation in the design and implementation of the online survey, building population, carrying out interviews, review of relevant literature, and other project related activities.</p>
Name and address of employer	University of Liverpool, Liverpool, United Kingdom
Type of business or sector	Academic
<b>Dates</b>	<b>Aug. 2007 – May 2012</b>
Occupation or position held	Graduate Research Assistant
Main activities and responsibilities	<p><b>-NSF-Funded evaluation of The Experimental Program to Stimulate Competitive Research (EPSCoR) in Kentucky, Montana and Alaska:</b></p> <p>-Participated in the design and administration of web-based survey instruments</p> <p>- Collected, manipulated, visualized and analyzed social network data</p> <p>-Collected, manipulated, visualized and analyzed bibliometric data</p> <p><b>-Georgia Institute of Technology and Purdue University-funded project “VIP Program - Integrating Undergraduate Design Projects and Graduate Research”:</b></p> <p>-Designed and administrated of web-based survey instrument</p> <p>-Manipulated, visualized and analyzed social network data</p> <p>-Participated in the writing report</p> <p><b>-NSF-Funded project “Bridge to the Future for GIs: Crucial Education for Operation Rebuild.”</b></p> <p>-Participated in the process of designing the study</p> <p>-Designed web-based survey instrument</p> <p>-Manipulated, visualized and analyzed survey data</p> <p><b>-Arizona State University-funded project “Assessing the Center for Learning in Formal and Informal Environments”:</b></p> <p>-Manipulated, visualized and analyzed social network data</p> <p><b>-NSF-funded project “Women in Science and Engineering: Network Access, Participation and Career Outcomes”:</b></p> <p>-Participated in the designing and administration of web-based survey instruments</p> <p>-Administrated of survey data</p> <p>-Manipulated and analyzed survey data</p> <p>-Manipulated, visualized and analyzed social network data</p> <p>-Collected, manipulated, visualized and analyzed bibliometric data</p> <p>-Reviewed relevant social network analysis literature</p> <p>-Modeled social network effects on various outcomes</p> <p>-Presented project findings to various audiences</p> <p><b>-Evaluation of NSF-ERC Mid-America Earthquake Centre:</b></p> <p>-Conducted interviews with scientists of the Centre</p> <p>Supervisor: Dr. Julia Melkers</p>
Name and address of employer	Georgia Institute of Technology, Atlanta, Georgia, USA
Type of business or sector	Academic
<b>Dates</b>	<b>Sept. 2006 – June 2012</b>
Occupation or position held	Docent
Main activities and responsibilities	Prepared and delivered graduate-level course in the Policy Analysis and Program Evaluation Methods
Name and address of employer	Vidzeme University College, Valmiera, Latvia
Type of business or sector	Academic
<b>Dates</b>	<b>Aug. 2006 – July 2007</b>
Occupation or position held	Graduate Research Assistant

Main activities and responsibilities	-NSF-funded project "Women in Science and Engineering: Network Access, Participation, and Career Outcomes." -Participated in the design of the study -Participated in the population build Supervisors: Drs. Julia Melkers and Eric Welch
Name and address of employer	University of Illinois at Chicago, Chicago, Illinois, USA
Type of business or sector	Academic
<b>Dates</b>	<b>Jan. – July 2005</b>
Occupation or position held	Project Manager
Main activities and responsibilities	-Coordinated implementation of the Human Resource Development project -Devised and implemented training program and courses on the issues related to the EU Structural Funds -Coordinated work of Human Resource Development Advisory Committee
Name and address of employer	Ministry of Finances of Republic of Latvia, Riga, Latvia
Type of business or sector	Government
<b>Dates</b>	<b>May 2002 – Dec. 2004</b>
Occupation or position held	Project Manager
Main activities and responsibilities	-Coordinated implementation of the UNDP assistance project "Policy Impact Assessment System Development" -Coordinated work of the national and international experts on the integration of the Policy Impact Assessment within the Policy Planning System of the Government -Designed and implemented training programs for the senior policy planners, the State Secretaries and the members of the Cabinet of Ministers -Organized of national and regional Public Service Conferences
Name and address of employer	Office Cabinet of Ministers of Republic of Latvia, Riga, Latvia
Type of business or sector	Government
<b>Dates</b>	<b>Jan. 2000 - May 2002</b>
Occupation or position held	Deputy Director
Main activities and responsibilities	-Drafted National Youth Policy and related legal documents -Coordinated the bi- and multilateral international collaboration agreements -Represented of Republic of Latvia in the Committee of Directors of Youth in Council of Europe (CDEJ) -Chaired a Permanent Working Group on Youth Participation of the CDEJ
Name and address of employer	Youth Initiative Agency, Ministry of Education and Science of Republic of Latvia, Riga, Latvia
Type of business or sector	Government
<b>Dates</b>	<b>Jan. 1999 – Jan. 2000</b>
Occupation or position held	Head of Department
Main activities and responsibilities	-Managed Youth Policy Department -Organized National Youth Hearings
Name and address of employer	Youth Initiative Agency, Ministry of Education and Science of Republic of Latvia, Riga, Latvia
Type of business or sector	Government
<b>Dates</b>	<b>Feb. 1999 – Dec. 1999</b>
Occupation or position held	Project manager
Main activities and responsibilities	-Coordinated UNESCO Associated School Project
Name and address of employer	UNESCO Latvian National Commission, Riga, Latvia
Type of business or sector	Government

## Education and training

**Dates Aug. 2007 – May 2013**

Title of qualification awarded Ph.D., Public Policy  
 Principal subjects/occupational skills covered Science and Technology Policy, Public Administration and Management  
 Name and type of organization providing education and training School of Public Policy, Georgia Institute of Technology, Atlanta, Georgia,

**Dates July 2005-June 2006**

Title of qualification awarded Master of Public Administration  
 Principal subjects/occupational skills covered Public Administration and Management, Program Evaluation  
 Name and type of organization providing education and training The Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, New York

**Dates Sept. 2000-June 2002**

Title of qualification awarded Master of Political Science  
 Name and type of organization providing education and training University of Latvia, Riga, Latvia

**Dates Sept. 1989-June 1994**

Title of qualification awarded Bachelor of Engineering in Mechanics  
 Name and type of organization providing education and training Riga Technical University, Riga, Latvia

**Personal skills and competences**

Mother tongue(s) **Latvian**

Other language(s)

Self-assessment  
*European level (\*)*

**English****Russian**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user
C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	B2	Independent user

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences

**Negotiation and mediation skills:** I am experienced in working in government and with governments, unions, non-profit organizations, academic researchers and consultancies. I gained these skills working on devising and implementing policy reforms and capacity building projects, as well as youth advocacy.

**Teamwork:** I have extensive teamwork experience working in the university, government, research and with project teams.

**Intercultural skills:** I have experience of working in multicultural environment, including EU institutions, OECED, European Council, UNDP and UNESCO, and academia in US, UK and Latvia.

**Voluntary work:** I have experience of voluntary service.

Organizational skills and competences

**Project management:** As Vice Rector for research I am responsible for the oversight of the implementation of a number of capacity building and organizational innovation activities including the reform of doctoral training. Previously I worked as a project manager for the Government of Latvia, UNDP and UNESCO.

**Conference organization:** As Vice Rector for research I am responsible for organization of RSU research week <https://www.rsu.lv/en/researchweek> – an biannual event that comprises a number of conferences and workshops in all research directions of RSU. In my previous positions I have organized a number of governance related conferences and policy hearings, including IV World Congress of Latvian Scientists <https://congress.sciencelatvia.lv>.

**Management:** My position of a Vice Rector for research includes oversight of Research department, Doctoral School and a number of Research institutes and laboratories. As Deputy State secretary and a director of the Department of Higher education, science and innovation at the Ministry of Education and Science I managed a department with 23 staff members, supervised two government agencies and implementation of functions delegated to a number of organizations including 20 research institutions, 6 universities and more than 40 other types of HE institutions. I have gained substantial change management experience within organization and involving organizations and stakeholders of innovation system.

Computer skills and competences

Statistical Analysis: SPSS, STATA  
Network Analysis: UCINET, NETDRAW  
Text data: VantagePoint

- Reid, Alasdair & Soete, Luc & Nedeva, Maria & Melin, Göran & Kiopa, Agrita & Reimand, Indrek. (2020). Specific Support to Armenia Raising the bar: a new mission for science in Armenia's development.. 10.2777/84398.
- Kiopa, A. "Personal publication productivity: scientists, their friends and other collaborators," Presented at the EU-SPRI Early Career Researcher Conference (ECRC) on "Science dynamics and research systems: The role of research in meeting societal challenges", Madrid 8-9 April 2013.
- A. Kiopa and Melkers J., "Understanding the Academic Productivity of Women: The Added Value of Academic Friendships," presented at the 7<sup>th</sup> Biennial International Interdisciplinary Conference "Gender Work and Organization, Keele, UK, June 27-29, 2012.
- Melkers, J., Kiopa, A., Abler, R., T., Coyle, E., J., Ernst, J., M., Krogmeier, J., V. and A. Johnson, "The social web of engineering education: knowledge exchange in integrated project teams," presented at to the 2012 ASEE Annual Conference and Exposition, San Antonio, TX, June 10-13, 2012.
- A. Kiopa, "Academic Productivity: The Added Value of Friendship", presented at the Atlanta Conference on Science, Technology, and Innovation Policy, Atlanta, GA USA September 15-17, 2011.
- Berzins, K., Kiopa A., and Melkers J.E, "Baltic Science: Integration Success", presented at the 1st Global Tech Mining Conference, Atlanta, GA USA September 13-14, 2011.
- A. Kiopa, "Colleagues or Friends: A Mechanism of Resource Appropriation from Personal Professional Networks," presented at the 7th UK Social Networks Conference, London, UK July 7-9, 2011.
- R. Abler, E.J. Coyle, A. Kiopa, and J. Melkers, "Team-based Software/System Development in a Vertically-Integrated, Project-Based Course," Proceedings of the 41<sup>st</sup> Annual ASEE/IEEE Frontiers in Education Conference, Rapid City, SD, Oct. 12-15, 2011.
- A. Kiopa "Colleagues or Friends: Analysis of Behavioral and Performance Outcomes of Social Ties in Academic Science," presented at the XXXI Annual International Network for Social Network Analysis Conference, City of St. Pete Beach, 8-13 Feb., 2011
- J. Melkers and A. Kiopa (2010) "The Social Capital of Global Ties in Science: The Added Value of International Collaboration." Review of Policy Research 27(4): 389-414. Earlier versions presented at the Atlanta Conference on Science, Technology, and Innovation Policy, Atlanta, Oct. 2-3, 2009 and the Thirty-first Annual APPAM Research Conference, Washington, DC, 5-7 Nov., 2009
- A. Kiopa and J. Melkers (2010) "Collaborative Interactions in Science and Technology: Social Capital Approach," Akadēmiskā Dzīve 47
- A. Kiopa, J. Melkers and E. Tanyildiz (2009) "Women in academic science: mentors and career development," in Women in Science and Technology (Editors: Sven Hemlin, Luisa Oliveira and Katarina Prpic.) (Zagreb: Croatia: (Institute for Social Research and SSTNET (Sociology of Science and Technology Network) of European Sociological Association (ESA)
- A. Kiopa and J. Melkers "Industry Ties of Academic Scientists: Access to Human and Social Capital through Collaborative Networks," presented at PRIME Network of Excellence Ph.D. and Early Career Researcher Conference "Challenges in Research and Innovation Policy Studies", Manchester, UK, June 29-July 3, 2009
- A. Kiopa "Entrepreneurial Networks and Social Capital of Academic Scientists," presented at UIC Science Technology & Environmental Policy Lab research symposium: Chicago, March 2009
- A. Kiopa and J. Melkers "Mentoring the Scientific Workforce: Mentors and Constellations of Mentors in the Career Development of Academic Scientists," presented at APPAM 2008 Fall Research Conference, Los Angeles, November, 2008
- A. Rosenfeld, J. Melkers and A. Kiopa "Performance Management in Latvia: The Culture of Analysis," presented at Annual Conference Network of Institutes and Schools of Public Administration in Central and Eastern Europe, (NISPAcee), Moscow, Russia, May 2005
- A. Kiopa, "Youth Policy in of Baltic States after Regaining of Independence," Collection of Scientific Writings, University of Latvia, 2002

Consulting and other professional experience

**Peer Expert**, European Commission Policy Support Facility, Evaluation of Innovation System of Ukraine, May-December 2016

**Invited Speaker**, Symposium on Technology, Innovation and Inclusive Growth: Future Perspectives, Paris, April 28-29.2016

**Member of Program Committee**, Atlanta Conference On Science and Innovation Policy, 2015

**Consultant**, "Corporate and Public Management Consulting Group", Riga, Latvia, Jan. – May 2008

-Devised and delivered program evaluation training for Ukrainian government

**Consultant**, UNDP Country Office, Riga, Latvia, Nov. 2004 - July 2005

-Drafted a project for UNDP support to the Government of Latvia at implementing European Union

Structural Funds

**Member of Editorial Board**, Public Policy Portal [www.policy.lv](http://www.policy.lv), Riga, Latvia, Sept. 2003 – July 2005

-Edited content of the community chapter of the portal

-Contributed to the weekly board meetings

**Consultant**, European Union PHARE Project for Local Development, Cesis, Latvia, Jan. – June 2003

-Assisted Cesis City Council in setting up its Youth Council

-Devised and implemented a series of training seminars for the Youth Council members

**President**, Latvian branch of Youth Action for Peace, Riga, Latvia, 1998-1999

## Additional information

### Awards:

-Recognition paper of The Cabinet of Ministers of the Republic of Latvia No 431 "For a significant contribution to ensuring successful Latvia's accession to The Organisation for Economic Co-operation and Development (OECD)", 02.08.2016.

--Recognition paper of The Cabinet of Ministers of the Republic of Latvia Nr.489 "For a significant contribution to ensuring successful Latvian Presidency In The Council of the Union, 08.09.2015.

-Best Paper EU-SPRI Early Career Researcher Conference (ECRC) on "Science dynamics and research systems: The role of research in meeting societal challenges", Apr. 2013

-GA Tech SPP Outstanding Graduate Student Award, Apr. 2010

-UIC CUPPA Distinguished Graduate Scholar Award, Aug. 2006

-U.S. Fulbright Fellowship, July 2005 – June 2006

### Professional affiliations

International Network for Social Network Analysis

UK Network for Social Network Analysis

Association for Public Policy Analysis and Management

Midwest Political Science Association

### References available upon request