## **Eustress and Trust**

- Jukka Piippo
- Arcada University of Applied Sciences
- Senior lecturer
- PhD







# Background

Research and presentation based on:

- 1. Interviews with 22 single patients within Mental Health
- 2. Interviews with 10 patients inclusive families and members of treatment team
- 3. Interviews with personnel within social- and healthcare and IT and office workers totally 47 persons in individual and group interviews



### **Trust**

- Develops in mutual process
- Demands openness
- Demands honesty
- Demands autonomy



#### **Eustress**

- Good stress according to Selye
- Positive and cognitive response to stress that is healthy according to Lazarus
- Important how one understands or perceives a stressor
- Positive response to stressor can depend on one's feelings of control, desirability and basic trust
- Correlates positively with life satisfaction and well-being



## Categories increasing and developing trust

- Mutual process
- Responsibility
- Openness
- Autonomy
- Versatile interchange of knowing

- Categories are connected and depending of each others
- Seems to lead to eustress
- Includes: challenge, leadership of self, interaction, responsibility



# Categories decreasing trust

- Incomprehensibility and embarrassment
- Indifference
- Change
- Depersonalisation

- Can lead to decreased trust as individual categories
- Seems to lead to distress
- Includes: anxiety, uncertainty, withdrawal



# Ambivalent categories

- Turnover rate
- Modell for working
- Inequality -Undemocratic
- On who can one believe
- Keeping secrets

- Categories not connected to each others
- Surprisingly they can lead either to eustress or distress
- Includes: challenge, changes, curiosity



## Ideas and thoughts

- "Leadership of one self" and it's significance to development of trust and experience of eustress vs. distress
- Form of authority and it's influence on development of trust and experience of eustress vs. distress



#### **Thank You**

Feedback, comments and questions?

