



MINISTRY OF HEALTH  
OF THE REPUBLIC OF LITHUANIA

# Development of Occupational Health and Safety in Lithuania

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# Background information

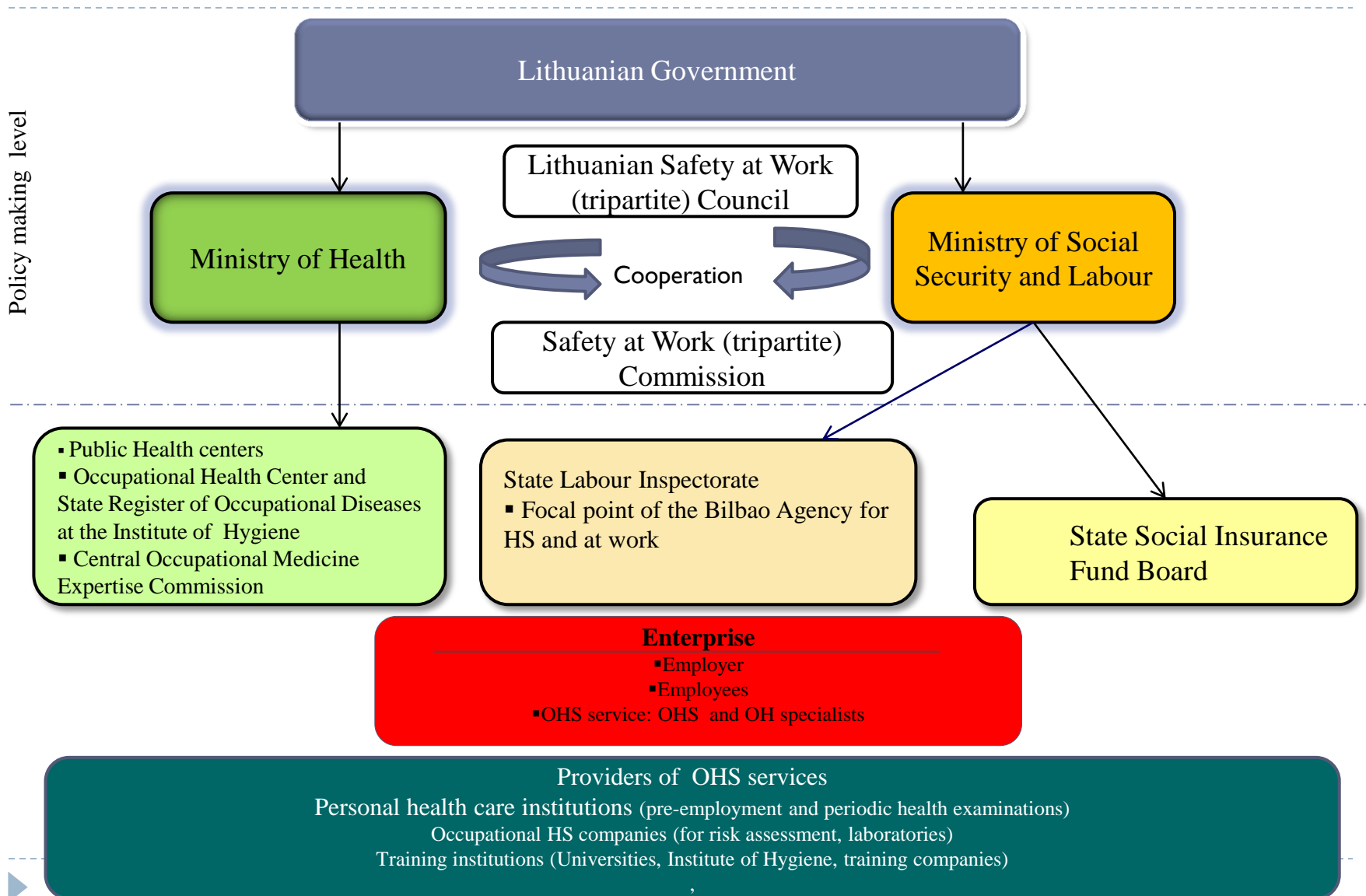
(Data from Statistics Lithuania)



- ▶ Total population (2011) – 3 231 3002  
(In 2012, only 2 983 500)
- ▶ The area - 65 300 km<sup>2</sup>
- ▶ The country is divided into 10 counties and 60 municipalities
- ▶ Employed (2011) – 1 370 900
- ▶ Employed (%) - 49.6
- ▶ Unemployed - 248 800
- ▶ Unemployed (%) – 15.4 (In 2012, 12.3%)



# Occupational Health and Safety System



# Social dialogue

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- ▶ Social dialogue plays a very important role in the sphere of **Safety and Health at Work**.
- ▶ The key aim of participating in the social dialogue is:
  - ▶ To exchange information
  - ▶ Seek the balance of interests, and
  - ▶ Shape social-economic polity which reflects the attitude and interests of all interests of all participants
- ▶ The **Commission for Safety and Health at Work** has been functioning since 1999, and it convenes monthly. It is one of the most effectively functioning social partner commissions. No legal act has been passed without its approval.





# State Labour Inspectorate

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## ▶ Function:

- ▶ SLI controls compliance with requirements of standard acts on occupational safety and health, other labour relations legislation in enterprises.
- ▶ It also provides consultations to employees, trade unions, employers, safety services in enterprises on issues of safety, occupational hygiene, compliance with labour laws, also collective agreements and contracts, as well as labour disputes.
- ▶ The SLI investigates accidents at work, occupational diseases, applications and requests of employees, participates in investigation of industrial accidents.



## Focal Point of the Bilbao Agency for Safety and Health at Work

- ▶ In 2002 **the Focal Point** (FP) of the Bilbao Agency for Safety and Health at Work was established in the SLI.
- ▶ Main functions and tasks:
  - ▶ To ensure dissemination of information in OHS
  - ▶ To Ensure cooperation with the European Agency
  - ▶ Regularly to upgrade the existing information in OHS, to systematize information and to disseminate it
  - ▶ To organize of a European Campaigns.
- ▶ Dissemination of information is provided through the FP tripartite Committee comprising from representatives from the Ministry of Social Security and Labour, Ministry of Health, Lithuanian Confederation of Industrialists, Lithuanian trade Union Confederation.



# Occupational Health Centre

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- ▶ Occupational Health Centre of Institute of Hygiene carries out scientific research, upgrading and requalification of occupational health specialists, expert research of environmental impact upon human health and compiles relevant information, is involved in drafting legislation and programmes, provides comments and suggestions to the Ministry of Health in relation to draft legislation, participates in drafting and implementation of health programmes, manages State Register of Occupational Diseases.
- ▶ In the 1993 the National Registry of Occupational Diseases was established in Occupational Medicine Centre (OMC), currently called Occupational Health Centre.
- ▶ Central Occupational Medicine Expertise Commission (COMEC) under the Ministry of Health is responsible for investigation of disputes relating to the diagnosis of occupational diseases. In 1993 OMC initiates establishment of COMEC.





# Occupational Safety and Health Service at enterprise

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- ▶ Occupational safety and health services at enterprises carry out prevention of industrial injuries and occupational diseases, supervision and control of safety and health at work, provide consultations to employees on issues of occupational safety and health following provisions of Regulation On Enterprise Occupational Safety and Health Services.
  - Mandatory number of the safety and health specialists and occupational health professionals in a company depends on size and economic activity of enterprise.



# Occupational Safety and Health Team

No of employees	Agriculture, mining, building, food processing, machinery prod., water supply etc.	Textile, printing, medicine and veterinary, transport, communication, rescue, etc.	Trade, banking, education, social care, etc.
100–199	1 occupational safety and health specialist + 1 occupational health care professional		
200–499	2 occupational safety and health specialists + 1 occupational health care professional	1 occupational safety and health specialist + 1 occupational health care professional	1 occupational safety and health specialist
500–999	3 occupational safety and health specialists + 2 occupational health care professionals	2 occupational safety and health specialists + 2 occupational health care professionals	2 occupational safety and health specialists
>1000	4 occupational safety and health specialists + 3 occupational health care professionals	3 occupational safety and health specialists + 3 occupational health care professionals	3 occupational safety and health specialists



# Development of OHS policy

1990-2000

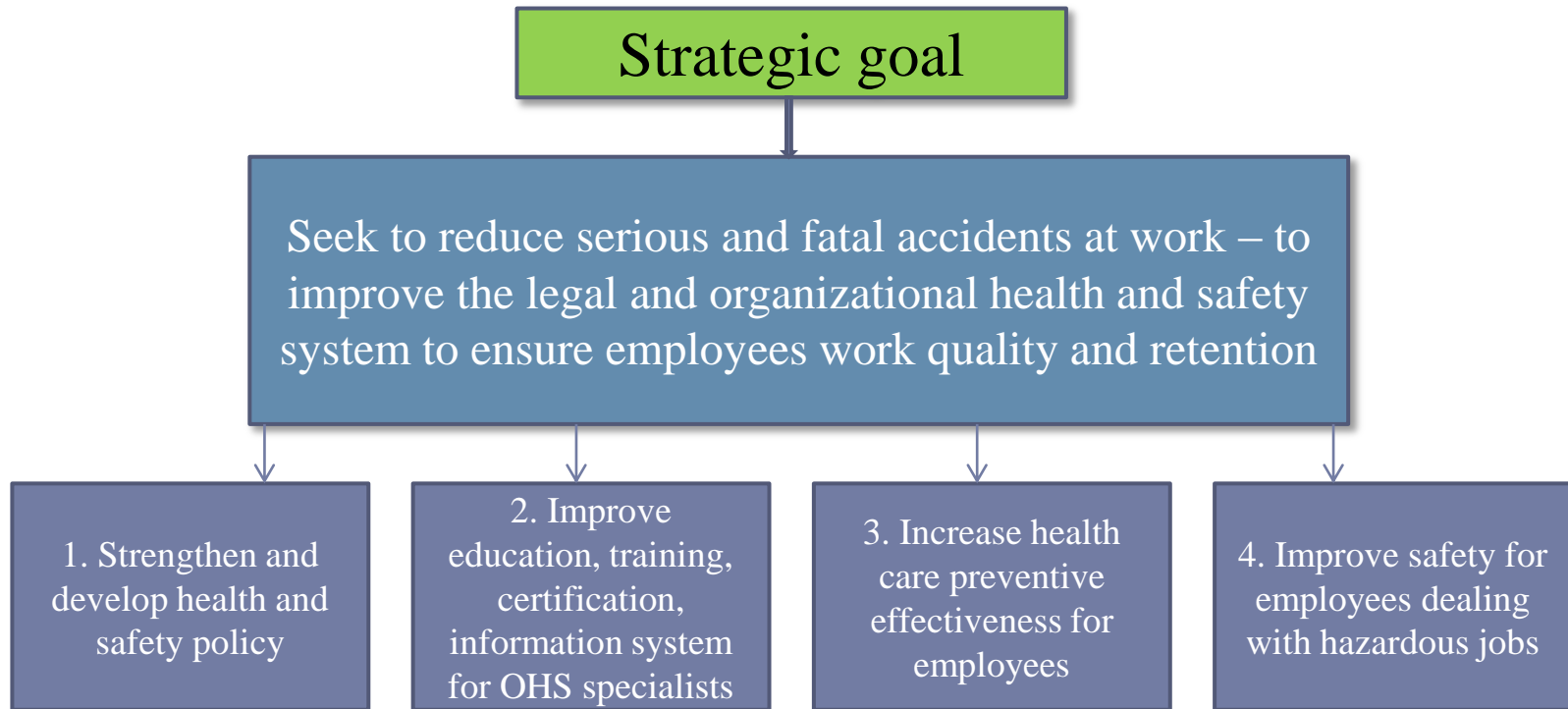
- SLI, 1992
- Lists of OD,1992
- Supervision of the workers health, 1992
- Law on Human Safety at Work, 1993
- National Registry of OD, 1993
- Law on Health System, 1994
- Government Regulation for Hygienic Evaluation of workplaces, 1994
- Regulation on Investigation of OD, 1994
- Regulation on Investigation of AW, 1994
- Hygienic classification of occupational hazards, 1996
- National OHS Programme for the years 1996-2000
- Temporary Law on Compensation of AW and OD, 1997
- Changes in system of investigation of OD causes, 1998
- ...
- Law on the Occupational Health Care, 1999
- Changes in system of Insurance , Law on Social Insurance of Occupational Accidents and Occupational Diseases, 1999
- Changes in system for health examination, 2000

2003 -2012

- Lithuania has developed a legal framework of safety and health at work in accordance with the European Union directives. The fundamental provisions of the EU Council Directive 89/391/EEC have been transposed into the **Labour Code** and the **Law on Safety and Health at Work**.
- The provisions of other EU directives have also been transposed into respective **national legislation**, which has been approved by orders of the **Minister of Social Security and Labour**, the **Minister of Health** or the **Minister of Environment**, (requirement for risk assessment, for asbestos, noise, vibration, biological substances and etc.)
- Regulation of Investigation and Record of OD, 2004
- Regulation on Investigation of AW, 2004
- New List of Occupational Diseases, 2006
- National OHS Programme for the years 2002-2004
- .....
- Strategy on Occupational Safety and Health for the year 2009-2012**, 2009 (revised in 2010)

# Strategy on Occupational safety and Health for 2009-2012

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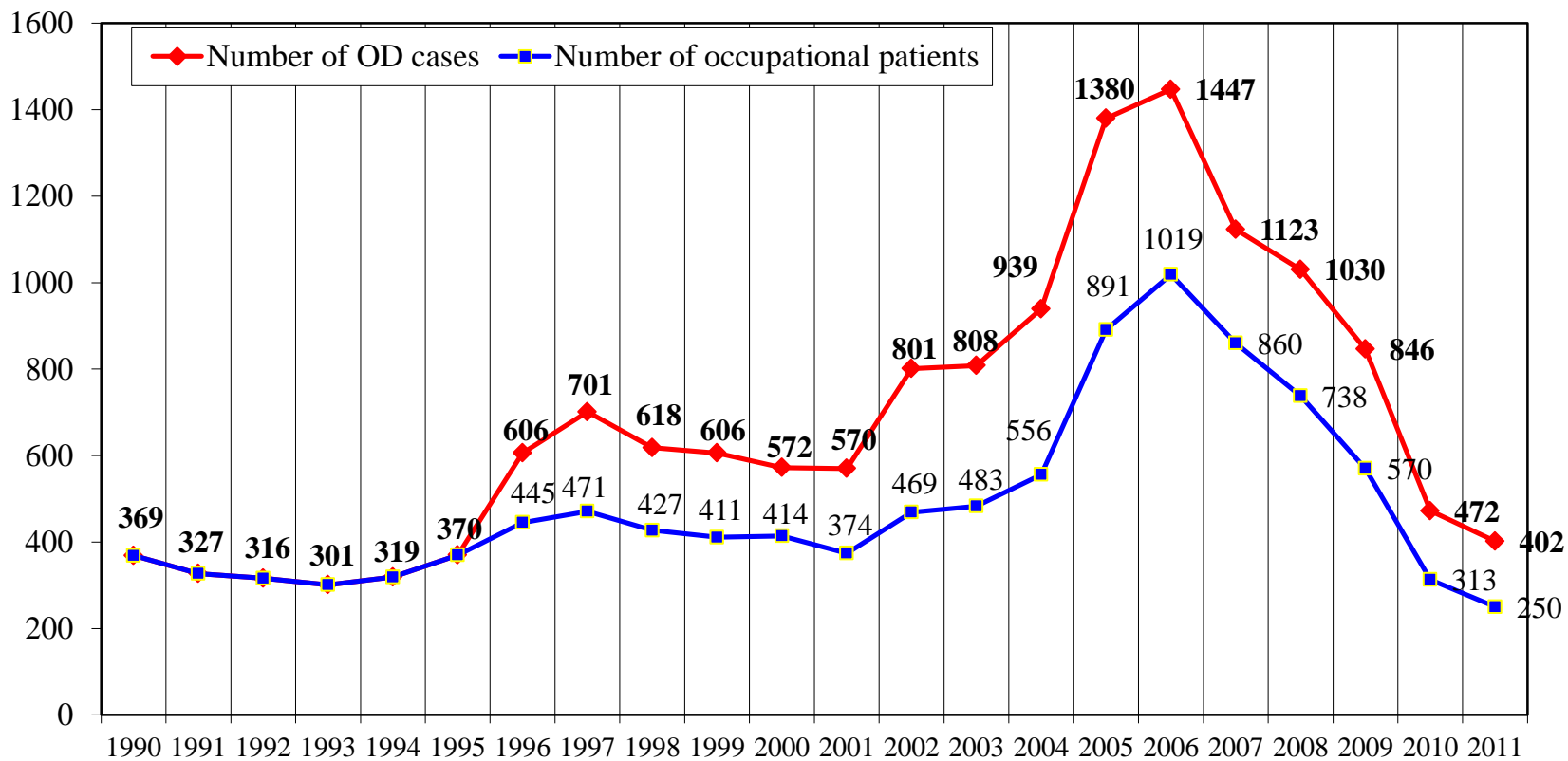
\* Ministry of Health is responsible for the development of health services

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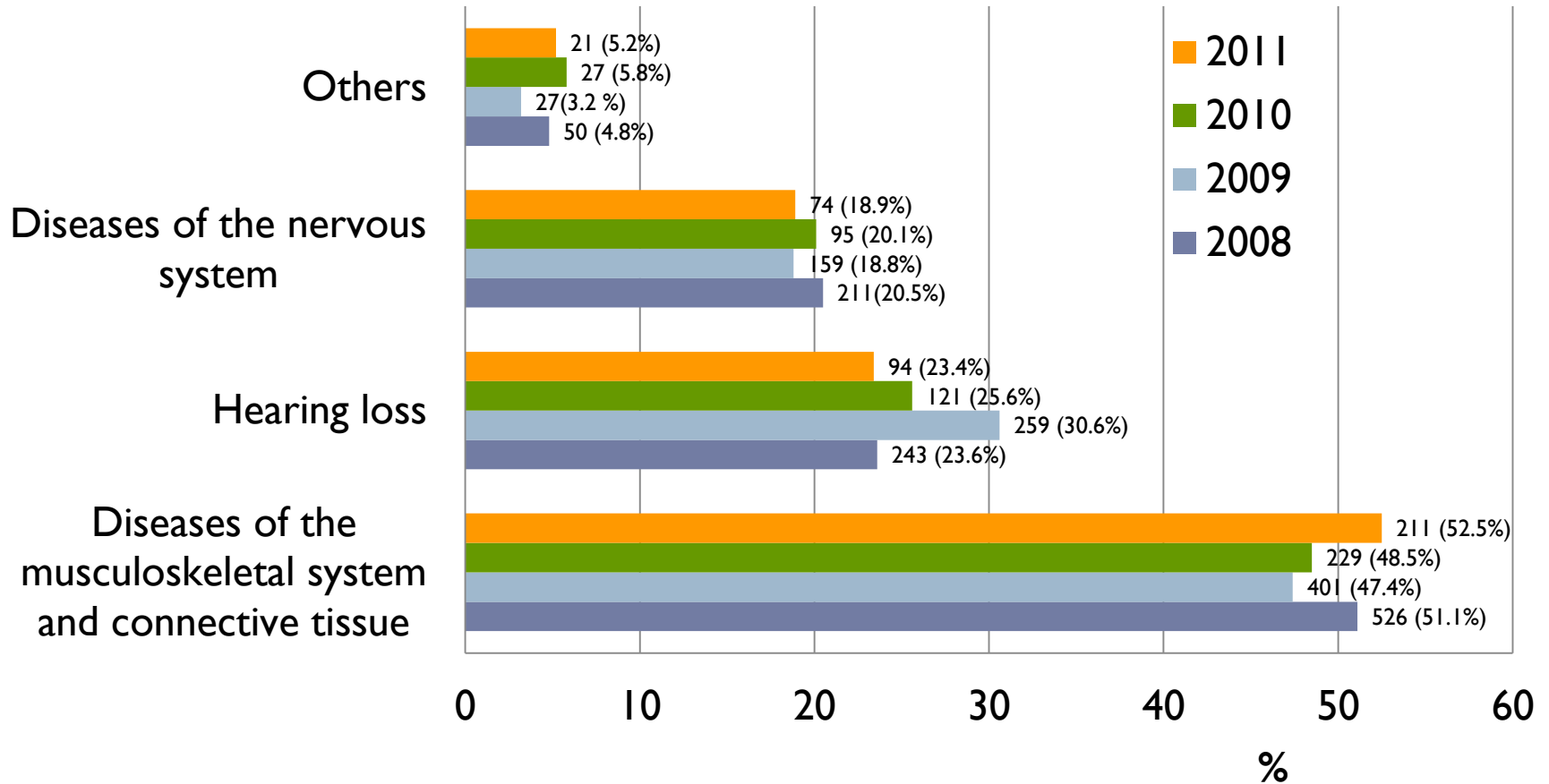


# Occupational Diseases

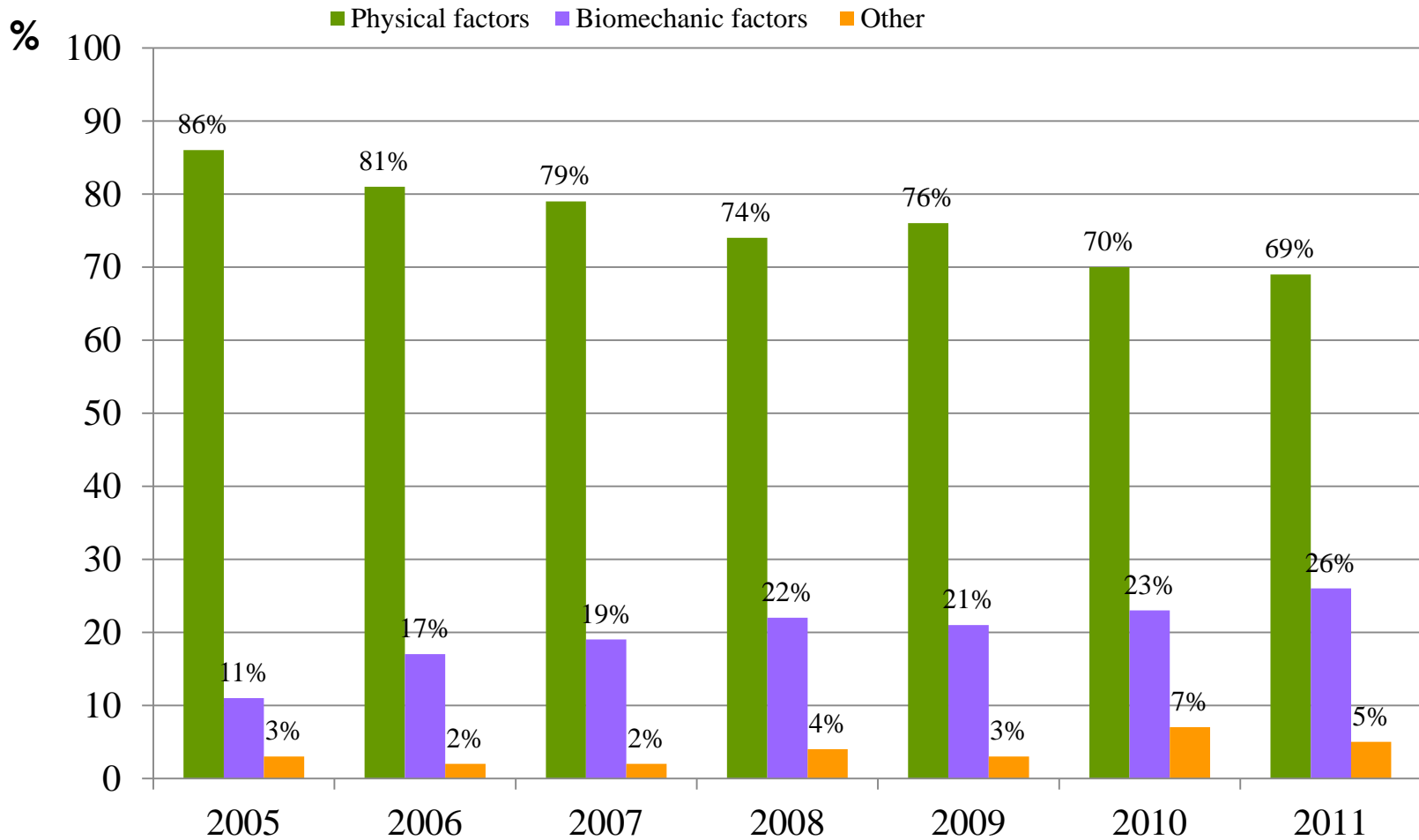
(Data from State Register of Occupational Disease)



# Structure of Occupational Diseases



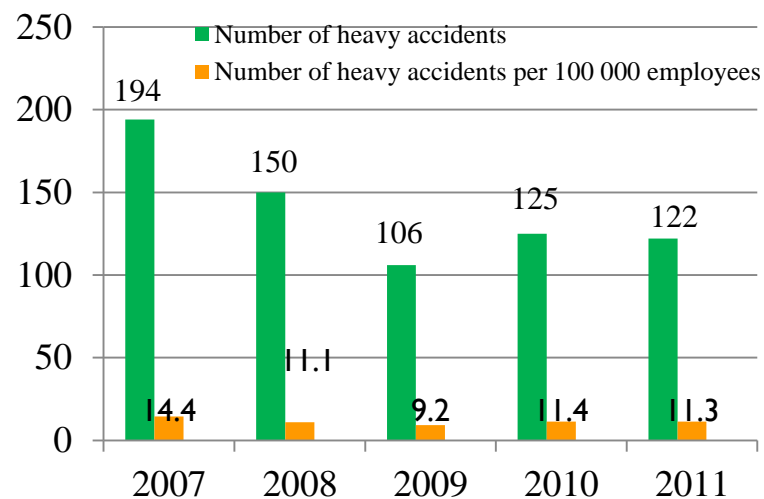
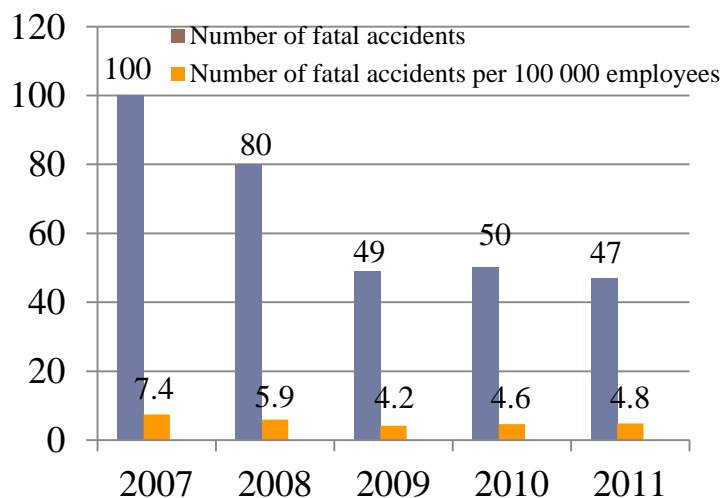
# Causes of Occupational Diseases



# Accidents at work

(Data from State Labour Inspectorate, [www.vdi.lt](http://www.vdi.lt))

Accidents at work	2007	2008	2009	2010	2011
Minor	3385	3097	1938	2180	2498
Heavy	194	150	106	125	122
Fatal	100	80	49	50	47
Total	3679	3327	2093	2355	2667





# Challenges

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- ▶ Health inequalities
  - ▶ Development of occupational health services and improvement of occupational health care quality, continuous improvement of qualification of health care specialist
- ▶ Impact of globalization
  - ▶ New employment patterns and working conditions
    - ▶ Increasing migrant workers from poor to rich countries
    - ▶ New risks (e.g., climate changes, nanotechnology)
- ▶ Ageing of working population

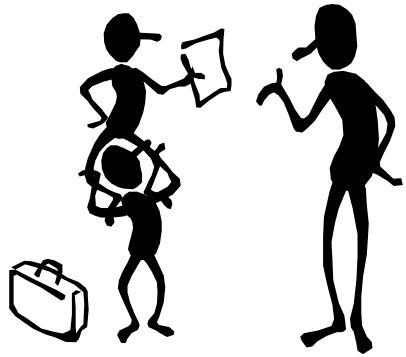


A thousand mile journey  
begins with a single step...

Lao-Tse

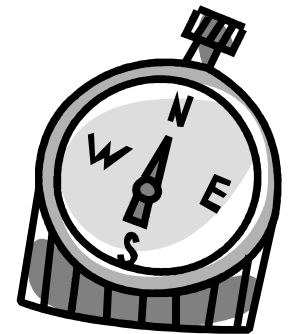


But it helps if you know where you are going



and take a map

and a compass along with you



***THANK YOU  
FOR YOUR ATTENTION***

