



IALI's Role in supporting Labour Inspection and the Importance of IALI's Code of Ethics

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International Conference on Occupational Health and Safety:
From Policies to Practice
Riga, 6-7 December 2012

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Modern and effective Labour Inspection engages with employers and workers to implement decent work and OSH standards. Modern approaches and cooperative efforts in Labour Inspection are a key to improving economic and social wellbeing.



The key role for Labour Inspection

- **Encourage**
- **Promote**
- **Inform**
- **Educate**
- **Persuade**
- **Influence and**
- **ENSURE**
**the implementation of
labour standards by the
parties in the workplace
and those who affect the
workplace**



When this role is carried out ethically and effectively, Labour Inspection will drive:

1	Better quality products & services / pride in work	6	Social cohesion
2	Decline in number of production days lost	7	The right environment for business to thrive
3	Increase in productive working lives	8	Good governance
4	Improved health of the economy	9	Sustainable economic growth
5	Improved health of the population	10	Increased standard of living

Country-level outcomes



Three fundamental rules for a Labour Inspection system to be effective

1. *Effective Labour inspection systems need to be firmly attached to and strongly influence, the legislative and policy environment of their Ministry or Parliament.* Any disconnect between policy development and operational implementation will severely limit the effectiveness of the Labour Inspector.
2. *Developing robust systems for collection of data and recording and measuring inspector activities* is fundamental to developing a sound strategic approach to Labour Inspection.



New Demands on Administration and Labour Inspection: Good Governance

- ❖ Administration has to be
 - in agreement with legislation
 - appropriate
 - efficient
 - transparent
 - service orientated
 - citizen friendly

Moreover:

► **Modern administration must prove its effectiveness.**



Good Governance

Efficiency

Effectiveness

Planning

Evaluation

Dimensions
of
Good
Governance

Strategy

Impact

Participation

Transparency



Change of Paradigm

General administration and labour inspectorates have

- to develop pro-active approaches to action
- to extend administrative law function
 - from protection against administration
 - to protection of citizen through effective and good governance
- to implement quality management systems as regards
 - targets
 - procedures
 - results

▶ **Codes of good governance and professionalism :
an appropriate and flexible instrument**



Added Value of IALA's Code of Ethics for Labour Inspection

- Guideline and framework for individuals and organisations
 - Promotion of professionalism and integrity
 - Orientation on values, goals and quality
 - Transparency and acceptance in society
 - Self-concept of modern labour inspection
 - Improvement Labour inspection performance
- ▶ Strengthening the role and the societal perception of labour inspection**



Policy Priorities

- Further development of administrative law: new models of management and control
- Addressing deficits in management of OSH authorities
 - Drop of efficiency due to reorganisation and restructuring
 - Downsizing resources neglecting tasks and task-processing quality
 - Training needs in technical and social enforcement competences
- Action plan to reinvigorate labour inspection and improve working conditions
- Key elements for “Good Work”-concept and cornerstones for the national OSH Strategy
 - ▶ **Key tool for communication with the public:
Declaration of a national Code for Labour Inspection**



➤ **IALI's GLOBAL CODE OF INTEGRITY** is an internationally accepted model , easily adapted to national cultural and legislative environment



Our International Strategy is called:

***“The International Association of
Labour Inspection (IALI)
Action Plan for the Future:
2011-2014 and Beyond”***

**- a pathway to effective labour
inspection worldwide**



IALI's Action Plan for the Future

– 6 objectives:

1. IALI the professional association
2. IALI as influencer
3. IALI as partner
4. IALI as catalyst
5. IALI as facilitator and communicator
6. IALI as source of technical expertise



“An efficient and adequately resourced labour inspection system makes a significant contribution to economic development, social cohesion and good governance”

(ILO Governing Body Committee on Employment and Social Policy, November 2006))

“International experience has taught us that ethical and professional Labour Inspection is a driver for fair and responsible social and economic development around the world”



THANK YOU VERY MUCH

FOR

YOUR ATTENTION !

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