

Development of Finnish Labour Inspectorate

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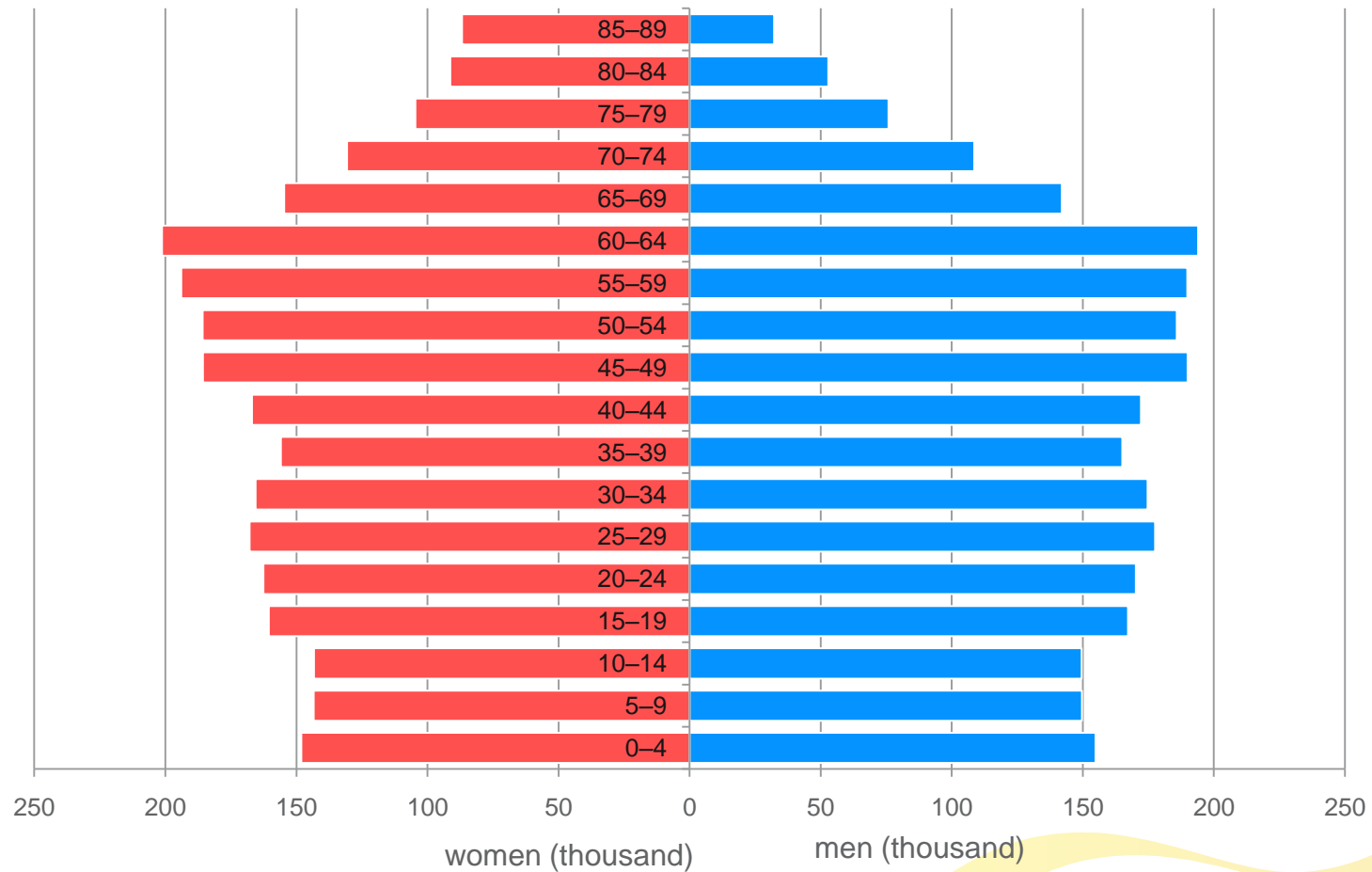
Finland

- President Sauli Niinistö
- Prime Minister Jyrki Katainen
- Form of government: Republic
- Parliament of Finland (200 seats)
- **Independent since 6.12.1917**

- Total workforce 2.6 million
 - Employees 2.1 million
 - Entrepreneurs about 300 000
- about 204 000 unemployed,
 - unemployment rate 7.7%
- GDP 192 billion € (advance information 2011)
- EU member since 1.1.1995



Finnish citizens according to age and sex at the end of the year 2011



Source: Statistics Finland

Development of cooperative actions with OSH

- collaboration with the ILO (ratification, codes of practice) and WHO (the occupational health programmes)
- Nordic collaboration (Nordic Council of Ministers, Parliaments and Governments,
- the EU collaboration (the official bodies of the EU, the standardization work, the Dublin Foundation for Improvement of Living and Working Conditions and the Bilbao Agency for Safety and Health at Work)

Development for OSH actions

- **Protection**



- **Prevention**



- **Promotion**



OSH action within programmes

In Finland, work life development through programmes has already been carried out for 15 years:

- the National Programme on Ageing Workers 1998-2002
- the Well-Being at Work Programme 2000-2003
- the Occupational Accident Prevention Programme 2001-2005
- National Workplace Development Programmes (TYKES) 1996-2003, 2004-2009
- the Programme on Adding Attraction to Working Life (VETO-programme) 2004-2007

Strategy for Social and Health Policy

Socially Sustainable Finland 2020

There will be a strong foundation for welfare in which

- Health and welfare features in all decision-making
- There are longer working careers through wellbeing at work
- There is a balance in the various areas of life
- Social security funding is on a sustainable foundation

There will be access to welfare for all where

- The differentials in welfare and health are reduced
- Services are customer-oriented
- There are new service structures and operating practices
- There is a strong sense of social belonging

There will be a safe and healthy living environment to

- Strengthen the viability of the environment, and
- Ensure that society can continue to function under exceptional circumstances

Policies for the work environment and well-being at work until 2020

- Background
 - The policies presented in this document specify the ministerial strategy. In the policies, special attention is paid to those areas of occupational safety and health that deal with the work environment and well-being at work.
- Vision
 - Health, safety and well-being are important common values, which are put into practice in every workplace and for every employee.
- Target state
 - The Ministry of Social Affairs and Health has set a goal to extend employees' lifelong time at work by three years until the year 2020.

Target state in 2020

The figures show the difference as compared to the year 2010 :

- The number of occupational diseases decreases by 10%
- The frequency of workplace accidents is reduced by 25%
- Work-related harmful strain is reduced:
 - Perceived physical strain is reduced by 20%
 - Perceived psychic strain is reduced by 20%



Cooperation on the national level

THE FORUM FOR WELL-BEING AT WORK

Activities by workplaces to promote well-being at work
Networks promoting well-being at work
Services for well-being at work
Operating models for promoting and evaluating well-being at work

Developing well-being resources through management

THE NETWORK FOR DEVELOPMENT OF MANAGEMENT

Good practices in management and supervisory work
Quality criteria for management in the public sector
Age management
Quality and availability of training in management

European campaign
"Working together for risk prevention"

Summary lines of action

- Leadership, the corner stone of well-being at work
- Occupational health care, an efficient partner
- Knowledge, will and competence through cooperation
- Effectiveness through communication
- Good legislation, the foundation for the minimum level of working conditions
- Competent occupational safety and health administration ensures enforcement of legislation



Thank you for your attention!

